



## COMPANY PLEDGE AGREEMENT

### AGAINST THE USE OF SCUBA DIVING TO HARVEST SPINY LOBSTER IN HONDURAS

We the undersigned companies are working to ensure that Spiny Lobster caught in Honduras through the use of Self Contained Underwater Breathing Apparatus (SCUBA) does not find its way into our supply chains.

We are aware that SCUBA dive fisheries threaten the safety and wellbeing of fishers in Honduras due to the high incidence of dive related accidents that cause permanent paralysis and death. We wish to support the transition of these fishers to other safer fishing techniques and are committed to sourcing products from those fisheries that maintain high standards for environmental and social welfare.

As a signatory of this pledge we are stating our firm opposition of the use of SCUBA divers to harvest lobster and other sea food products in Honduras. We commit to not knowingly source Spiny Lobster from boats that employ SCUBA divers and will implement a traceability system to independently verify that our Spiny Lobster did not originate from these dive boats.

By signing this pledge the undersigned company agrees that the content of the above pledge has been reviewed and approved by the company's senior management.

Nelson Griffin  
Vice President, Supply Chain  
Red Lobster Seafood Company