



Company Pledge Agreement

Against the use of SCUBA diving to harvest Spiny Lobster in Honduras

We, the undersigned company, are working to ensure that Spiny Lobster caught in Honduras through the use of Self Contained Underwater Breathing Apparatus (SCUBA) does not find its way into our supply chain.

We are aware that SCUBA dive fisheries threaten the safety and wellbeing of fishers in Honduras due to the high incidence of dive-related accidents that cause permanent paralysis and death. We wish to support the transition of these fishers to other safer fishing techniques and are committed to sourcing products from those fisheries that maintain high standards for environmental and social welfare.

As a signatory of this pledge, we are stating our firm opposition of the use of SCUBA divers to harvest lobster and other seafood products in Honduras. We commit to not knowingly source Spiny Lobster from boats that employ SCUBA divers and will implement a traceability system to independently verify that our Spiny Lobster did not originate from these boats.

By signing this pledge, we agree that the content of the above pledge has been reviewed and approved by our senior management.

Thank you

A handwritten signature in black ink, appearing to read "Richard Stavis", is written over a horizontal line.

Richard Stavis
President & CEO
Stavis Seafoods

We Bring More To The Table